



Award Plan

Personal rebate

Personal Rebates (Paid incrementally)	
101 - 250 PV	5%*
251 PV up	10%

*Phase 1 only

Phase 1 - Team Development

PV	100	200
Active Legs	1 to 5	1 to 5
Levels	Commission %	Commission %
1	3	5
2	3	5
3	3	5
4	3	5
5	3	5

Phase 1 - Team Development

- 1) *Phase 1 only (for below Manager rank only)
- 2) Phase 1 levels paid "depth for width"
 - 1 Active Leg = 1 level, 2 Active Legs = 2 levels etc. up to Active Legs = 5 levels.
- 3) Payout by Level with "Phase 1 Compression".
- 4) Active Leg = at least 1 downline BA at any level with 100 PV

Fast Start Bonus

Qualify	PV	100/200(PV) (In the Volume month)	
For new BA, they can qualify to participate with the Fast Start Program during the 1 st 2 months of signing as BA with a PV=500 or not more than 1000 PV; PV of the 1 st month and 2nd month- does not accumulate	No.	PV	%
	1	500	20
	2	500	25
	3	500	30
	4	500	30

Note:

Fast Start Bonus Program will only be paid to Enroller on the 1st 500 PV (cap to max of 1000PV), hence it will not be paid to upline under Phase I. Any PV above 1000PV will be paid as Phase I accordingly.

PHASE II - Organization Development

PHASE III - Leadership Development

Qualifications	PHASE II - Organization Development						PHASE III - Leadership Development			
	Manager	Senior Manager	Executive Manager	Director	Senior Director	Executive Director	Presidential Director	Presidential Sapphire	Presidential Ruby	Presidential Diamond
Personal Volume(PV)	100	100	100	100	100	100	100	100	100	100
Team Volume(TV)	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Cumulative Team Volume(CTV)	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500
Leg OV(1,000s)		1	3, 1	5, 3, 1	10, 5, 2	20, 10, 5	40, 20, 10, 5, 2	80, 40, 20, 10, 5	160, 80, 40, 20, 10	320, 160, 80, 40, 20
Generation 1	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 2		5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 3			5%	5%	5%	5%	5%	5%	5%	5%
Generation 4				5%	5%	5%	5%	5%	5%	5%
Generation 5				5%	5%	5%	5%	5%	5%	5%
Generation 6					5%	5%	5%	5%	5%	5%
Generation 7						3%	3%	3%	3%	3%
Generation 8							3%	3%	3%	3%
Generation 9							3%	3%	3%	3%
Generation 10								1%	1%	1%
Generation 11									1%	1%
Generation 12										1%
LifeStyle Bonus	Must have 5 Active Legs & 1500 TV			250	500	750	1,000	1,000	1,000	1,000
President's Club Achiever's Bonus	Must have 5 Active Legs, Meet 5 Leg OV requirements & 1,500 TV						\$ 10,000	\$ 20,000	\$ 40,000	\$ 100,000
	To Qualify as Manager : 1,000 TV is required in qualifying month									
Presidential Diamond	Must have 3 Active Legs with no Horizontal Compression									

3,000 Lifestyle Bonus will be retained whereas any additional Lifestyle Bonus points will be paid as commission. For example: One who achieved 3,002 Lifestyle Bonus, the additional 2 points will be paid as per the CV rate of country where you are registered
 Note:-Commission is not calculated based on the compensation plan of the country where you have enrolled, it is calculated and paid out based on the compensation plan of the country where the product order was placed